



Barnsley Football Club

Job Description

Job title:	Player Recruitment Analyst
Reports to:	Chief Executive Officer
Department:	Recruitment
Salary:	Competitive
Contract Type:	Permanent (Full Time)
Location:	Oakwell Stadium, Barnsley
Date:	13 th February 2023
1. Job Purpose:	To use video and data analysis to identify and monitor potential players of interest for the Club's First Team.
2. Specific Tasks and Responsibilities to include but not restricted to:	<ul style="list-style-type: none"> • Produce detailed written reports on recommended players using Wyscout and Hudl footage, as well referencing appropriate data points. • Analyse and interpret relevant metrics, including the Club's in-house data system, to help identify and profile players. • Updating the Department's database to track and monitor players • Occasionally attend live games to build knowledge and support the overall recruitment process. • Present and discuss findings with members of the Department and First Team coaching staff.
3. Admin / Team Support:	<ul style="list-style-type: none"> • Ensure Data Protection Policies are upheld and adhered to at all times. • Support available within Department and from HR and Payroll Manager.
4. Personal Specification:	The ideal candidate will have skills and experience in the following areas: <ul style="list-style-type: none"> • Essential (E) • Desirable (D)
4.1 Qualifications / Experience:	Relevant qualifications and previous experience working in professional football are desirable but not essential.
4.2 Skills / Knowledge:	<ul style="list-style-type: none"> • Love for football. A passionate individual with great enthusiasm for the game. (E) • Desire to learn. An individual with a willingness and want to improve their footballing knowledge both tactically and analytically. (E) • Decision making skills. An ability to think independently, rationally, and critically. (E) • Outstanding football knowledge. An ability to analyse and discuss tactical and technical details in great depth. (D) • Excellent player knowledge. A familiarity with incumbent players and clubs through the UK's footballing pyramid and abroad. (D) • Excellent written communication skills. An ability to produce thorough, high-quality pieces of concise written work. (D) • Data literacy skills. Comfortable in analysing large datasets to improve player understanding. (D) • Interpersonal skills. An approachable team player who is able to share and receive ideas and work seamlessly with others. (D) • Independence. An ability to work using your own initiative. (D)



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The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

Safeguarding

Barnsley Football Club ensure that the best possible staff are recruited based on their merits, abilities and suitability for the position. We ensure that the Club meets its commitment to safeguarding by promoting the welfare of children and young people by carrying out all necessary pre-employment checks.

The Disclosure and Barring Service (DBS) helps employers make safer recruitment decisions and prevent unsuitable people from working with vulnerable groups. The DBS decides whether it is suitable for a person to be placed on or removed from a barred list.

Equal Opportunities

Barnsley Football Club ensure that all job applicants are considered equally and consistently. We ensure that no job applicant is treated unfairly on any grounds including race, colour, nationality, ethnic or national origin, religion or religious belief, sex, or sexual orientation, marital or civil partner status, disability or age.

Right To Work In UK

Barnsley Football Club ensure that applicants are entitled to work in the UK without approvals and have the appropriate documentation to validate this

How to Apply

To apply, please email your CV with a covering letter and a return email address to recruitment@barnsleyfc.co.uk 5:00pm on 27th February 2023.

Due to high-levels of interest, this post may close early so early application is advised.