



## **Youth Development Phase Coach**

### **Reporting to:**

- Lead Phase Youth Development Coach (12-16 years)

### **Responsible for:**

PTE Youth Development Phase Coaches

### **Essential & Desirable qualifications/pre-requisites**

#### **Essential**

- UEFA 'B' Licence (up to date)
- FA Youth Award
- FA Advanced Youth Award
- Current DBS certification (Enhanced)
- BFAS certification
- FA Licence Club Member

#### **Desirable**

- UEFA 'A' Licence
- Degree in Sport, Sport Science or equivalent

### **Key responsibilities**

#### **Main tasks**

- Support with the delivery the academy's YDP coaching curriculum including adapting activities aligned with Club's coaching and playing philosophies
- Work within the coaches' competency framework and contribute to CPD training programmes
- Liaise with and feed into the u12-16s coaching and Games programme supporting transition and pathways into the lower PDP
- Support with the implementation of the policies and practices highlighted in the Academy Performance Plan (APP) to ensure that the YDP meets with desired outcomes
- Support and comply with the Football League rules in delivering training models and Games Programme in line with rules and regulations
- Support multi-disciplinary planning integrating other disciplines within the planning stages
- Meet all EPPP requirements in relation to planning, reporting and uploading data into the PMA either periodically and/or creating annual reporting

#### **Specific tasks**

- Support the management of all 12-16s football activities, including:
  - Supporting PTE with regard to periodisation of coaching blocks; game planning and preparation; coaching and game evaluation including post-



- match analysis (all evidenced within the PMA)
- Support with the delivery of individual reviews ensuring that Individual Learning Plans form the basis for reviewing performance in addition to consultation with Science and Education departments in providing holistic individual reviews and plans
  - Support and implement the 'coaching working week' with regard to ensuring the relevant number of coaching hours are delivered, acknowledging intensities and frequencies, and the management of rest and recovery (plans should demonstrate that multi-disciplinary involvement is included)
  - Ensure that 5-hours of CPD is achieved annually in keeping with the maintenance of the UEFA A / B qualification
  - Support with the implementation of the u18, u21 and first-team playing and coaching strategies into the coaching curriculum and Games Programme
  - Support early and late developers and include this aspect within squad management
  - Support with the identification of squad, age and player development by reviewing periodic reports and performance clock data; this process should support and identify potential players moving into professional contract stage
  - Work within the player competency framework to determine that players are staying on track with the performance philosophies embedded into the club's objectives
  - Communicate the Club's safeguarding framework (inc. welfare) in ensuring compliance with safeguarding policies, supporting inductions, lifestyle management courses and exit and release strategies
  - Oversee EPPP activities and requirements that are aligned to and with Category 2 responsibilities in providing accurate and detailed data on all occasions

### **Person specification**

- Demonstrates enthusiasm and is committed to achieving agreed objectives within Elite Performance Player Planning and Academy activities
- Effective at preparing, planning and implementing all aspects of academy administration that are aligned with whole-club objectives for coaching young talented football players
- A dynamic, hardworking and enthusiastic individual that is able to relate to all staff members and participants engaged in academy and coaching activities
- Proactive decision maker with excellent verbal and written communication skills that is effective in communicating across all departments within a multi-disciplinary approach.
- Takes responsibility for ensuring a high quality of work and maintaining standards in line with the responsiveness needed for delivering against the club's coaching objectives and philosophies
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to academy coaching activities



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- Displays a deep knowledge and experience of the academy's coaching curriculum and is able to transfer and communicate information in an informative and constructive manner
- Understands the importance about Health & Safety principles and practice and safeguarding in the delivery of academy coaching and match activities

**Salary £20,000 PA**

**Please email CV and cover sheet to: [academy@barnsleyfc.co.uk](mailto:academy@barnsleyfc.co.uk) using reference: AFTC001**

**Closing date: Friday 11 September 2020. Interviews may take place before the closing date**